

Job Description: **Senior / Associate Electrical Engineer**

About Bennett Freehill

Bennett Freehill is a forward-thinking Building Services Engineering Consultancy recognised for its pioneering approach to mechanical, electrical and specialist sustainability design. We are committed to delivering high-performance, low-carbon buildings, with expertise spanning Passivhaus, BREEAM, NZEB and Net Zero Carbon.

Our multidisciplinary design services support pioneering projects across the UK and Ireland, including the award-winning South West College Erne Campus - the world's first educational building and currently the largest building to achieve Passivhaus Premium certification. Our portfolio also includes Weavers' Hall purpose-built student accommodation for Queen's University Belfast, the first certified Passivhaus PBSA development in Belfast and the largest certified Passivhaus project on the island of Ireland, as well as the DAERA Headquarters and the redevelopment of CAFRE's Greenmount and Loughry campuses, designed to achieve Passivhaus Premium and BREEAM Outstanding standards.

We are focused on creating a fun and rewarding environment for our team, allowing us to nurture and retain the most dynamic and technically accomplished talent in the industry. Our team is focused on creating innovative and sustainable mechanical and electrical design and continuing the practices legacy of growing through a combination of repeat business and client recommendations.

We have been recognised as an employer of choice:

- 2026 Belfast Telegraph Business Awards - SME Employer of the Year Highly Commended
- 2025 Irish News Workplace & Employment Award Winner - Best Employee Development Programme SME
- 2023 Irish News Workplace & Employment Award Winners - Best Place to Work SME and Best Wellbeing in the Workplace Strategy SME

The Role

We are seeking an experienced **Senior / Associate Electrical Engineer** to join our team and play a key role in leading and developing our growing electrical engineering capability. The successful candidate will take responsibility for the technical and successful delivery of projects, helping to ensure first-class engineering solutions are delivered on time and on budget.

Responsibilities

- Provide technical and discipline leadership across Bennett Freehill's electrical engineering projects
- Lead the electrical design and delivery of projects from concept through to completion, ensuring high-quality, coordinated and buildable solutions
- Take responsibility for project technical performance, quality, programme and budget, ensuring delivery meets client requirements and Bennett Freehill's standards
- Lead multidisciplinary design coordination and provide a hands-on approach to resolving technical and project issues



- Review and approve electrical calculations, drawings, specifications and technical documentation, ensuring compliance with relevant standards and industry best practice
- Build and maintain strong relationships with clients, architects, contractors and wider project teams
- Mentor and develop engineers and graduates, while supporting resource planning and workload management across the electrical team
- Contribute to the continued growth of Bennett Freehill's electrical engineering capability through client development, fee proposals and new project opportunities.

Qualifications and Technical Knowledge

- A recognised degree or equivalent qualification in Electrical Engineering, Building Services Engineering or a related discipline
- Chartered Engineer status, or actively working towards achieving Chartered status within the next 12 months
- Significant experience in electrical building services design within a consultancy environment, with experience operating at Senior Engineer level or above
- Strong technical knowledge of electrical building services systems and their application across a range of building types and sectors
- Thorough working knowledge of UK Building Regulations, relevant CIBSE guidance, British and European Standards and industry best practice
- Strong understanding of multidisciplinary design coordination and the interfaces between electrical, mechanical, architectural and structural disciplines
- Experience of leading electrical engineering projects through multiple RIBA stages, from concept and detailed design through to construction and completion
- Experience of producing, reviewing and approving electrical calculations, drawings, specifications and other technical documentation
- Good working knowledge of BIM and digitally coordinated design processes, including experience with Revit
- Proficiency in relevant electrical design and calculation software, such as DIALux and Amtech/Trimble ProDesign
- Understanding of energy-efficient, sustainable and low-carbon building design principles.

Skills and Attributes

- Eligible to work in the UK and Ireland
- Strong leadership skills, with the ability to provide technical direction, mentor others and contribute effectively within multidisciplinary teams
- Client-focused, with excellent communication, interpersonal and relationship-building skills
- Commercially aware, with a good understanding of project budgets, programmes, resources and fee management
- Strong analytical, decision-making and problem-solving skills, with the confidence to take ownership of technical and project issues
- Proactive, self-motivated and well organised, with the ability to manage multiple priorities and deliver effectively under pressure
- Adaptable and committed to continuous professional development, innovation and improving engineering design and delivery.



Desirable

- Experience of BREEAM or other environmental assessment methodologies
- Experience of Passivhaus, Net Zero Carbon or other high-performance and low-carbon building standards
- Experience of mentoring engineers and supporting professional development and progression towards Chartership
- Experience of contributing to fee proposals, bids, client development or securing new work.

Benefits

- Paid training and career development: we work with you to reach your career goals
- Flexible working environment: we operate on a Flexitime policy meaning you can work the hours that suit your lifestyle, work from home 2 days a week and finish from 1pm on a Friday
- Healthcare benefits
- 34 days holiday
- Competitive employer pension scheme
- Sports, social and wellbeing committee that organise fully funded events in and outside of work
- Employee wellbeing scheme
- Free on-site car parking

Apply today

Please send your CV and cover letter to careers@bennettfreehill.com telling us why you're the best person for this role at Bennett Freehill. Feel free to contact our Managing Partner Cormac Freehill or Business Development Manager Lisa Thomson for an informal conversation T: 028 9076 0050.

Bennett Freehill is an Equal Opportunities Employer.

Please complete the **Fair Employment Monitoring Questionnaire** and send it with your CV and cover letter when applying.



Fair Employment
Monitoring Questionr