

Job Description: **Senior / Associate Mechanical Engineer**

About Bennett Freehill

Bennett Freehill is a leading Building Services Consultancy and qualified Passivhaus and NZEB Designers, Commissioning Managers and Licenced BREEAM Assessors.

We are the 2025 Irish News Workplace & Employment Award Winner - Best Employee Development Programme SME; 2023 Irish News Workplace & Employment Award Winners - Best Place to Work SME and Best Wellbeing in the Workplace Strategy SME.

We provide sustainable, multi-disciplined design services for pioneering projects such as the award winning South West College Erne Campus 'RICS UK Project of the Year', Queen's University Purpose Built Managed Student Accommodation, Giants Causeway Visitors Centre, DAERA 'Jubilee House' Headquarters and CAFRE Greenmount and Loughry Campus Redevelopment.

We are focused on creating a fun and rewarding environment for our team, allowing us to nurture and retain the most dynamic and technically accomplished talent in the industry. Our team is focused on creating innovative mechanical and electrical design and continuing the practices legacy of growing through a combination of repeat business and client recommendations.

The Role:

We are seeking an experienced **Senior / Associate Mechanical Engineer** to join our team, provide discipline leadership and play a key role in the continued growth of our mechanical engineering capability, delivering first-class engineering solutions on time and on budget.

Responsibilities

- To provide discipline leadership
- To adhere to the design process and undertake mechanical engineering design activities relating to the project
- To fulfil the Practice's overall objective in producing first class engineering on time and on budget
- To have thorough knowledge of, and comply with, company procedures and standards
- Qualities and Skills required Essential
- To be able to demonstrate ability to undertake the above responsibilities
- Be accountable for technical performance, quality, and budget control on all projects within the team and have a hands-on approach to resolving technical issues in design elements
- Ensuring technical quality through implementation of best practice and continuous improvement processes.

Qualifications and Technical Knowledge

- A recognised degree or equivalent qualification in Mechanical Engineering, Building Services Engineering or a related discipline
- Chartered Engineer status, or actively working towards achieving Chartership within the next 12 months



- Significant experience in mechanical building services design within a consultancy environment, including experience at Senior Engineer level
- Strong technical knowledge of mechanical building services systems and their application across a range of building types and sectors
- Thorough working knowledge of UK Building Regulations, CIBSE guidance, relevant British and European Standards and industry best practice
- Experience of leading mechanical engineering projects from concept through detailed design, construction and completion
- Strong understanding of multidisciplinary design coordination and BIM processes
- Experience in Revit and relevant building services design and modelling software, including IES VE
- Good understanding of energy-efficient, sustainable and low-carbon building design.

Skills and Attributes

- Eligible to work in the UK and Ireland
- Strong leadership skills, with the ability to provide technical direction, mentor others and contribute effectively within multidisciplinary teams
- Client-focused, with excellent communication, interpersonal and relationship-building skills
- Commercially aware, with a good understanding of project budgets, programmes, resources and fee management
- Strong analytical, decision-making and problem-solving skills, with the confidence to take ownership of technical and project issues
- Proactive, self-motivated and well organised, with the ability to manage multiple projects and competing priorities
- Adaptable and resilient, with the ability to use initiative and deliver effectively under pressure
- Committed to continuous professional development and improving engineering design and delivery.

Desirable

- Experience of BREEAM and/or other environmental assessment methodologies
- Experience of Passivhaus, Net Zero Carbon or other high-performance and low-carbon building standards
- Experience of mentoring and developing junior engineers and supporting progression towards professional accreditation

Benefits

- Paid training and career development: we work with you to reach your career goals
- Flexible working environment: we operate on a Flexitime policy meaning you can work the hours that suit your lifestyle, work from home 2 days a week and finish from 1pm on a Friday
- Healthcare benefits
- 34 days holiday
- Competitive employer pension scheme



- Sports, social and wellbeing committee that organise fully funded events in and outside of work
- Employee wellbeing scheme
- Free on-site car parking

Apply today

Please send your CV and cover letter to careers@bennettfreehill.com telling us why you're the best person for this role at Bennett Freehill. Feel free to contact our Managing Partner Cormac Freehill or Business Development Manager Lisa Thomson for an informal conversation T: 028 9076 0050.

Bennett Freehill is an Equal Opportunities Employer.

Please complete the **Fair Employment Monitoring Questionnaire** and send it with your CV and cover letter when applying.



Fair Employment
Monitoring Questionr