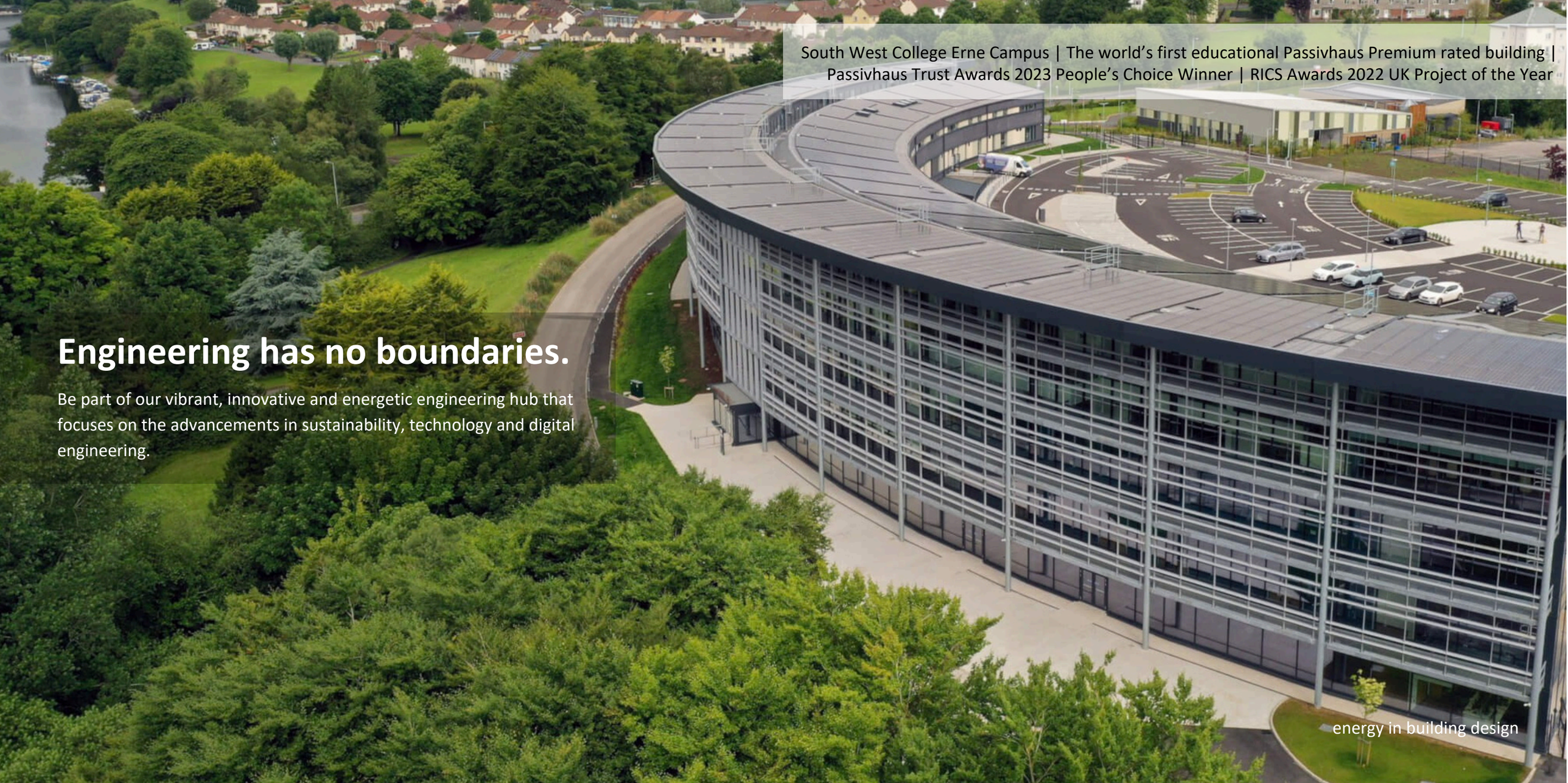


2027 graduate academy

Bennett | Freehill

Drive your career.
Shape a more sustainable future.



South West College Erne Campus | The world's first educational Passivhaus Premium rated building | Passivhaus Trust Awards 2023 People's Choice Winner | RICS Awards 2022 UK Project of the Year

Engineering has no boundaries.

Be part of our vibrant, innovative and energetic engineering hub that focuses on the advancements in sustainability, technology and digital engineering.

energy in building design



1 Who we are

2 What we do

3 Graduate development

4 What we deliver for you

5 How to apply

energy in building design

1 Who we are

Bennett Freehill is a forward-thinking Building Services Engineering Consultancy, recognised for its pioneering approach to mechanical, electrical and specialist sustainability design.

We are a dynamic and creative team working in a fun rewarding environment where talented people thrive. Each person thinks outside the box, is professionally equal and brings balance, passion, expertise and personality to projects.

We are people focused. We recruit, nurture and retain dynamic, talented individuals who balance office banter with business deadlines, are a collaborative happy workforce with teamwork at the core, and who are committed to the business' success.

We deliver pioneering, pragmatic design excellence for our clients by embracing advancements in technology and digital engineering.

We are committed to an inclusive working environment and value diversity.

We design better buildings today to create a more sustainable tomorrow.

CIBSE Young Engineers Awards
2024 Employer of the Year Finalist

Business Workplace and Employment Awards
2026 Employer of the Year (SME) Highly Commended
2025 Best Employee Development Programme
2023 Best Place to Work & Best Wellbeing in the Workplace Strategy





OM Dark Sky Park and Observatory | The first accredited International Dark Sky Park in N.Ireland

Open up opportunities.

We are setting the standard for sustainable MEP design in the UK and Ireland. Be part of our drive in leading Passivhaus and Net Zero Energy Design.

energy in building design

2 What we do



Integrated building services and sustainability design, from concept to completion, for high-performance, low-carbon buildings.

Project locations

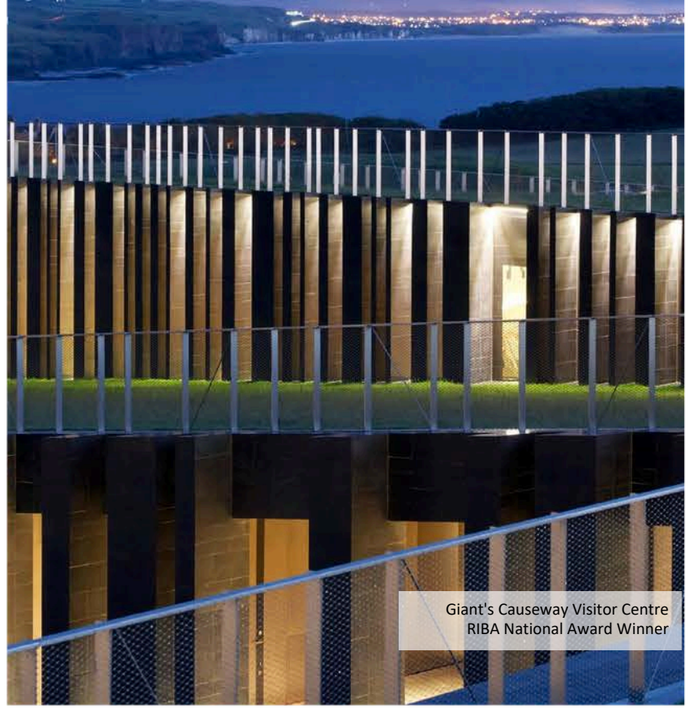


energy in building design

We design pioneering and multi award-winning sustainable buildings.



South West College Erne Campus
Passivhaus Premium Status | BREEAM Outstanding | RICS Awards UK Project of the Year



Giant's Causeway Visitor Centre
RIBA National Award Winner



Weavers' Hall Purpose Built Managed Student Accommodation
Largest certified Passivhaus project on the island of Ireland



Jubilee House – DAERA Headquarters
RICS Awards Innovation through Design Winner | BREEAM Excellent



Methodist College Old School House
RICS Awards Heritage Project Winner



Redevelopment of CAFRE Greenmount Campus
Designed to Passivhaus Premium | BREEAM Outstanding | High performing Net Zero

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3

Graduate development

We provide a structured learning and development plan for all young engineers to develop and refine their knowledge and skills, providing a platform to progress through the business. Our organisational structure allows each engineer to see their potential career path and opportunities.



Electrical engineer | Mechanical engineer | Passivhaus designer | NZEB designer | BREEAM assessor | Vertical transport engineer | Building physics engineer | Commissioning manager

Adam | Graduate to Senior Mechanical Engineer

I joined Bennett Freehill in 2023 after completing my MEng in General Engineering (Mechanical) at Durham University. Although I was initially apprehensive about entering the fast-paced building services industry, the support and encouragement from the team quickly helped me settle in and grow in confidence.

The close-knit environment made it easy to learn, collaborate, and contribute to significant multi-million-pound Passivhaus and Net Zero projects.

In 2025, I was promoted to Senior Mechanical Engineer, reflecting the opportunities I've been given to develop technically and professionally. It's a supportive environment that has accelerated my growth and fostered lasting friendships.

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Jubilee House - DAERA Headquarters | Innovation through Design Award Winner
Make an impact.
You'll thrive in a learning culture that champions professional excellence and personal growth, helping you build skills and progress with confidence. You'll work on meaningful projects - from digital engineering and sustainable MEP design to award-winning Net Zero and Passivhaus schemes setting global standards.
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4

What we deliver for you

Our approach is straightforward: we help everyone excel while delivering innovative solutions.

As part of our talented team you will be working in a positive employee-focused environment with a team centred culture that promotes equality and ideas, diversity and inclusion.

Training & Development
We will support and guide you in our open and progressive learning environment to ensure that you can deliver for our clients. You'll get hands-on, real-world opportunities to build the skills that'll set you apart in your field.

Career progression
From day one we will give you a platform to allow you to excel.

Work-life balance
Our award winning Wellbeing in the Workplace Strategy ensures mental, physical and emotional wellbeing are actively supported.

Benefits

- Our Freedom and Balance flexible working policy gives you control over how you work and an early Friday finish
- Regular team socials to hang out with your colleagues
- Fun teambuilding days that don't feel like a chore
- Regular celebration of team and personal achievements
- 34 days holiday
- Competitive salary
- Competitive employer pension scheme
- Healthcare scheme



Social, Sport & Wellbeing Activities | Interacting and relaxing without the challenges of work







Supporting you from day one.

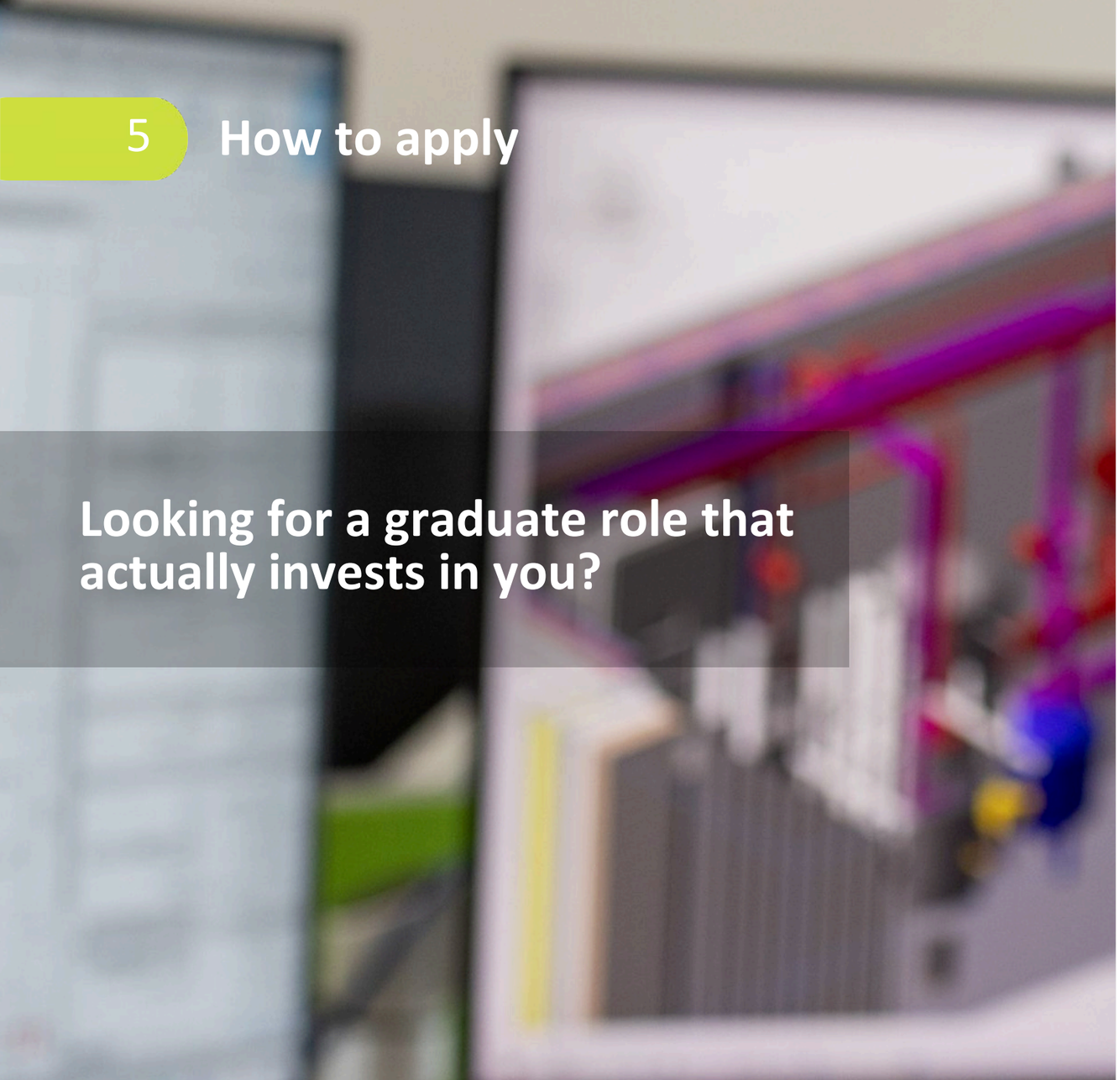
We help everyone excel while delivering innovative solutions. We'll invest in and support you to create development paths that fit your goals - whether that's continuing education, exploring new interests or bringing cutting-edge practices to the business.

Mune | Graduate to Sustainability Engineer

I joined Bennett Freehill after completing my Master's in Environmental Engineering at Queen's University Belfast and quickly became involved in a variety of projects, overcoming challenges and working to demanding deadlines.

The experience helped me develop professionally by strengthening my technical, leadership and communication skills, while also growing personally through the support and encouragement of my colleagues.

In 2025, I was promoted to Sustainability Engineer, reflecting my commitment to low-carbon, high-comfort design. I now have the opportunity to share this expertise directly with clients and contribute to more sustainable built environments.



5 How to apply

Looking for a graduate role that actually invests in you?

At Bennett Freehill's Graduate Academy your big ideas actually become reality. From day one you've got our full support.

We're looking for dynamic, hardworking and creative people who want to make a difference and nurture a passion for technical excellence.

As a Graduate at Bennett Freehill, you'll discover what makes our team different and why people get genuine satisfaction working with us. You'll be joining a fun, rewarding and well-balanced workplace which encourages friendships extending beyond the office and where talented people thrive while delivering pioneering, pragmatic building engineering design.

Our people-first culture drives both personal growth and organisational success and promotes equality and ideas, diversity and inclusion.

Bennett Freehill is an equal opportunities employer.

Apply online today.

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